



# Promoting Career Opportunities in Residential Appraisals



## Empowering the Next Generation of Appraisers

Residential property appraisers play a vital role in homeownership, providing opinions of value that are used for mortgage lending. In recent years, fewer people have pursued careers as appraisers.

Appraiser Diversity Initiative (ADI) helps to share information about the many opportunities in the appraisal profession, providing guidance and support to scholarship winners throughout their journey to becoming real estate appraisers.

### Working with industry and community sponsors, this initiative is designed to:

- Attract new entrants to the residential appraisal field
- Overcome barriers to entry such as education, training, and experience requirements
- Provide resources for interested candidates to help them get on a path to success
- Offer guidance from active members of the appraisal profession volunteering as ADI Advisors

For more information, visit: [appraisalinstitute.org/the-appraisal-profession/appraiser-diversity-initiative/](https://appraisalinstitute.org/the-appraisal-profession/appraiser-diversity-initiative/)



ADI has provided **over 400 scholarships** since inception, with another 200 planned for 2023.



**More than 40** ADI scholarship winners are now working in the appraisal profession.



**Rosemary Garcia**  
Scholarship winner

// *Thanks to the ADI program, I have found a way to pursue a career in the appraisal industry, and I am grateful for the support provided by the program. It has not only opened doors for me but also for other women who aspire to enter this field, which is inspiring."*



**Bri Bridges**  
Scholarship winner

// *The ADI Scholarship program has been a life-changing opportunity. ADI has allowed me to hit the ground running in my career as a real estate appraiser by providing industry-specific resources and tools that would have been difficult to obtain on my own. I have been afforded the opportunity to connect and learn from experienced professionals who continue to provide valuable insight and guidance. I am confident that the knowledge, skills, and experience I gained through ADI will continue to serve me well as I progress in my career."*

### ADI Partners

The Appraisal Institute, Fannie Mae, Freddie Mac, and the National Urban League are working together to help promote careers through the ADI.

